Terms of Use

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Our <u>Website Privacy Notice</u> describes how we use and share the personal information we collect about you when you use the Site.

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This Site is not intended for children under the age of 13. We do not knowingly collect personally identifiable information from children under the age of 13. If you are under the age of 13, you are not eligible to use this Site or provide any information on this Site, including your name, address or email address.

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- use any robot, spider or other automatic or manual device or process to access this Site for any purpose, including monitoring or copying any of the Content on this Site other than for a generally available search engine;
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- use any Content made available through this Site in any manner that infringes any copyright, trademark, patent, trade secret or other proprietary right of any party;
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- in any way violate any applicable federal, state, local or international law or regulation (including, without limitation, any laws regarding the export of data or software to and from the US or other countries);
- transmit or send any advertising or promotional material, including any "junk mail," "chain letter" or "spam" or any other similar solicitation;
- impersonate or attempt to impersonate or "spoof" us, any of our employees, another user or any other person or entity (including, without limitation, by using e-mail addresses or screen names associated with any of the foregoing);
- attempt to gain unauthorized access to, interfere with, damage or disrupt any parts of this Site, the server(s) on which this Site is stored, or any server, computer or database connected to this Site or the security measures deployed to protect them;
- attack this Site via a denial-of-service attack or a distributed denial-of-service attack; or
- engage in any other conduct that restricts or inhibits anyone's use or enjoyment of this Site, or which, as determined by us, may harm us or other users of this Site or expose them to liability.

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You may link or hyperlink any publicly available page of this Site to a website that is owned by you, provided you do so in a way that is fair and legal, does not damage or take advantage of our reputation, does not violate any of our intellectual property rights or the intellectual property rights of others, and does not cause us to violate any laws. In addition, you must not:

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- use a link to this Site that in any way suggests that we are associated with, approve, or endorse you or your website or the content appearing on your website, except with our prior express written consent:
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 quality of our copyrights, trademarks or other intellectual property, including any associated
 goodwill;
- display a link to this Site on any web page that displays objectionable content or links, including but not limited to, any content or information that: (i) is libelous or defamatory, pornographic, sexually explicit, unlawful or plagiarized; (ii) a reasonable person would consider harassing, abusive, threatening, harmful, profane, obscene, racially, ethnically or otherwise objectionable or offensive in any way; (iii) constitutes a breach of any person's privacy or publicity rights, a misrepresentation of facts, hate speech or an infringement of any third party's intellectual property or proprietary rights; or (iv) violates or encourages others to violate any applicable law; or
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You agree to cooperate with us in causing any unauthorized framing or linking immediately to cease. We reserve the right to withdraw linking permission without notice.

This Site may provide certain social media features that enable you to:

- link from your own or certain third-party websites to certain content on this Site;
- send e-mails or other communications with Content, or links to Content, on this Site; and
- cause limited portions of the Content on this Site to be displayed or appear to be displayed on your own or certain third-party websites.

You may use these features solely as they are provided by us and solely with respect to the Content with which these features are displayed and otherwise in accordance with any additional terms and conditions we provide with respect to such features. The website from which you are linking, or on which you make certain content accessible, must comply in all respects with the "Content Standards" section set forth in Section 11 of these Terms of Use below.

We may disable all or any social media features and any links at any time without notice in our discretion.

If you wish to make any use of the Content on this Site in a manner other than that contained in these Terms of Use, please address your request to: AREP@fmc-na.com.

10. USER ACCOUNTS AND REGISTRATION

To access this Site or some of the Content or other features it offers, you may be asked to provide certain registration details or other information. It is a condition of your use of this Site that all the information you provide on this Site is correct, current and complete.

If you use a user name, password or any other piece of information to access Content or establish an account on this Site as part of our security procedures, you must treat such information as confidential, and you must not disclose it to any other person or entity.

You agree to notify us immediately of any unauthorized access to or use of your user name or password or any other breach of security. You also agree to ensure that you exit from your account at the end of each session. You should use particular caution when accessing your account from a public or shared computer so that others are not able to view your account or other personal information.

We have the right to disable any user name, password or other identifier, whether chosen by you or provided by us, at any time in our sole discretion for any reason. This includes if we have determined that you have violated any provision of these Terms of Use.

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The Site may contain message boards, chat rooms, personal web pages or profiles, forums, bulletin boards, or other interactive features (collectively, "Interactive Features") that allow users to upload, post, submit, publish, display or transmit Content to other users of this Site or other persons (collectively, "User Contributions and Submissions") on or through this Site.

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- contain any defamatory, obscene, indecent, abusive, offensive, harassing, violent, hateful, inflammatory or otherwise objectionable material or statements;
- promote sexually explicit or pornographic material, violence, or discrimination based on race, sex, religion, nationality, disability, sexual orientation or age;
- infringe any patent, trademark, trade secret, copyright or other intellectual property or other rights of any other person;
- violate the legal rights (including the rights of publicity and privacy) of others or contain any material that could give rise to any civil or criminal liability under applicable laws or regulations or that otherwise may be in conflict with these Terms of Use
- be likely to deceive any person;
- promote any illegal activity, or advocate, promote or assist any unlawful act;
- cause annoyance, inconvenience or needless anxiety or be likely to upset, embarrass, alarm or annoy any other person;
- impersonate any person, or misrepresent your identity or affiliation with any person or organization;
- involve commercial activities or sales, such as contests, sweepstakes and other sales promotions, barter or advertising; or
- give the impression that they emanate from or are endorsed by us or any other person or entity, if this is not the case.

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- remove or refuse to post any User Contributions and Submissions for any or no reason in our sole discretion;
- take any action with respect to any User Contributions and Submissions that we deem necessary or appropriate in our sole discretion, including if we believe that such User Contributions and Submissions violates the Terms of Use, including the Content Standards, infringes any intellectual property right or other right of any person or entity, threatens the personal safety of users of this Site or the public or could create liability for us;
- disclose your identity or other information about you to any third party who claims that material
 posted by you violates their rights, including their intellectual property rights or their right to
 privacy;
- take appropriate legal action, including without limitation, referral to law enforcement, for any illegal or unauthorized use of this Site or any Content; and
- terminate or suspend your access to all or part of this Site for any or no reason, including without limitation, any violation of these Terms of Use.

Without limiting the foregoing, we have the right to fully cooperate with any law enforcement authorities or court order requesting or directing us to disclose the identity or other information of anyone posting any materials on or through this Site.

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- identification of the copyrighted work you believe to have been infringed or, if the claim involves multiple works on this Site, a representative list of such works;
- identification of the Content or activity you believe to be infringing in a sufficiently precise manner to allow us to locate that Content or activity;
- adequate information by which we can contact you (including your name, postal address, telephone number and, if available, e-mail address);
- a statement that you have a good faith belief that the use of the copyrighted Content is not authorized by the copyright owner, its agent or the law;
- a statement that the information in the written notice is accurate; and
- a statement, under penalty of perjury, that you are authorized to act on behalf of the copyright owner.

Our designated Copyright Agent to receive DMCA Notices is:

Marlena Champagne c/o Fresenius Medical Care North America 920 Winter Street Waltham, MA 02451 Tel: 781-699-9000

Email: copyright@fmc-na.com

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It is our policy in appropriate circumstances to disable and/or terminate the accounts of users who are repeat infringers.

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We may change these Terms of Use from time to time in our sole discretion. All changes are effective immediately when we post them and apply to all access to, and use of, this Site thereafter.

Your continued use of this Site following the posting of any updates or changes to these Terms of Use constitutes your acceptance of such changes. If you object to any provisions of these Terms of Use or any subsequent modifications to these Terms of Use, your recourse is to immediately terminate use of this Site.

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As a convenience to you, this Site may provide links to websites and access to material, products and services of third parties, including without limitation, our third party business partners and licensors and each of our and their respective subsidiaries, affiliates, licensees, successors and assigns with which our connection consists of only a hyperlink, including links contained in advertisements, including banner advertisements and sponsored links ("Linked Sites").

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Our goal is to provide complete, accurate, up-to-date information on our Site. Unfortunately, it is not

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22. INDEMNITY

You agree to indemnify, defend and hold us and our third party business partners and licensors and each of our and their respective subsidiaries, affiliates, licensees, successors and assigns and our and their respective officers, directors, employees, contractors, agents, licensors, suppliers, successors and assigns, harmless from any claim, demand, liability, dispute, damage, cost, expense, or loss, including attorneys' fees and costs of litigation, arising out of or in any way related to your violation of these Terms of Use or your access or use of this Site, the Content or any User Content or Submission (including any use or access by your employees or agents), your violation of these Terms of Use or your violation of any rights of another.

23. GOVERNING LAW AND JURISDICTION

All matters relating to this Site and these Terms of Use and any dispute or claim arising from them shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts without giving effect to any choice or conflict of law provision.

Any legal suit, action or proceeding against the Company arising out of, or related to, these Terms of Use or this Site shall be instituted exclusively in the applicable federal courts of the United States or the courts of the Commonwealth of Massachusetts. We retain the right to bring any suit, action or proceeding against you for breach of these Terms of Use in your state, province and/or country of residence or any other relevant country. You waive any and all objections to the exercise of jurisdiction over you by such courts and to venue in such courts.

24. LIMITATION ON TIME TO FILE CLAIMS

YOU AGREE THAT ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF YOUR USE OF THIS SITE OR THESE TERMS OF USE MUST BE FILED WITHIN ONE (1) YEAR AFTER SUCH CLAIM OR CAUSE OF ACTION AROSE OR IT SHALL FOREVER BE BARRED, NOTWITHSTANDING ANY STATUTE OF LIMITATIONS OR OTHER LAW TO THE CONTRARY.

Within this period, any failure by us to enforce or exercise any provision of these Terms of Use or related right shall not constitute a waiver of that right or provision.

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26. ACKNOWLEDGEMENT AND ENTIRE AGREEMENT

You acknowledge that you have read and understood these Terms of Use and agree these Terms of Use have the same force and effect as a signed agreement.

These Terms of Use constitute the sole and entire agreement between you and us with respect to this Site and supersede all prior and contemporaneous understandings, agreements, representations and warranties, both written and oral, with respect to this Site.

27. WAIVER AND SEVERABILITY

Our failure to act with respect to a breach by any user of this Site does not constitute a waiver of our right

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In the event that any provision of these Terms of Use is invalid, illegal or unenforceable for any reason, such provision shall be eliminated or limited to the minimum extent possible and the remainder of these Terms of Use will remain in full force and effect.

28. CONTACT INFORMATION

If you have any questions about these Terms of Use, our practices or your dealings with this Site, please contact us by sending us an e-mail stating your request to AREP@fmc-na.com or by contacting us in writing at the address provided below:

Address:

Attn: Medical Information Office Fresenius Medical Care North America 309 East Morehead Street Suite 240 Charlotte, NC 28202

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